



HUMAN RESOURCES
MANAGEMENT
powered by Hydra IT



HUMAN RESOURCES MANAGEMENT

People management and
assessment software

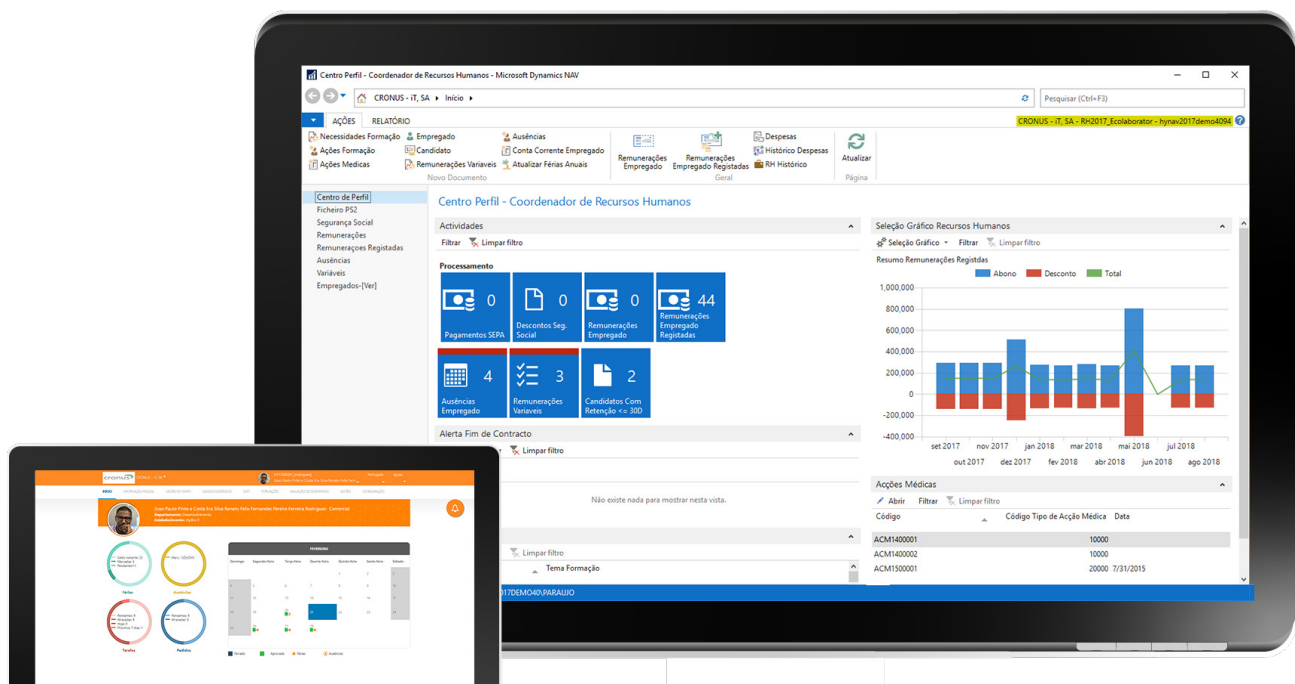
The **Human Resources Management** solution allows you to manage and process, in an easy and intuitive way, all the information related to an organization's Human Resources management.

With this management software you will be able to manage and keep your Human Resources department organized, following the development of each employee within the company.

Fully integrated with ERP Microsoft Dynamics 365 Business Central, the solution automates tasks and facilitates compliance with the tax obligations and social enterprise.

Main Features

- Employee record
- Salary processing
- Recruitment and selection
- Employee portal - HyColaborador
- Fiscal statements
- Performance evaluation and training management
- Safety, hygiene and health at work
- Integration with time clocks



Track the growth of employees and boost their development professional



Register Employee

- Developer registration
- Tax information
- Remuneration table
- Integration with the time clock and history of absences
- Remuneration and meal cards payment through SEPA and PS2 files
- Single report completion



Self-Service Portal with HyColaborador

- Personal data update
- Information query renumbering
- Registration of training workshops requests
- Holiday scheduling and absences
- Registration fees
- Assessment registry performance



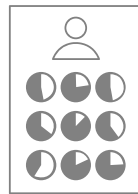
Training Workshops Management

- Registration of training workshops requests, with theme identification, participants and appropriate process of training
- Management and control of training workshops actions
- Evaluation of learners and respective training workshops activities



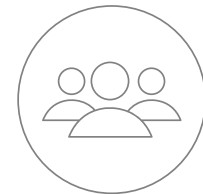
Safety, Hygiene and Health at Work

- Record of medical actions
- Record of accidents at work
- Management of personal protective equipment
- Creation of Annex D of the single report, with the data recorded in the module



Performance Evaluation

- Creation of performance evaluation models by function
- Standardization of performance evaluations
- 360° evaluation model



Recruitment and Selection

- Candidates registration
- Process application typification
- Conversion of candidates for employees
- Maintenance of the candidates history

